

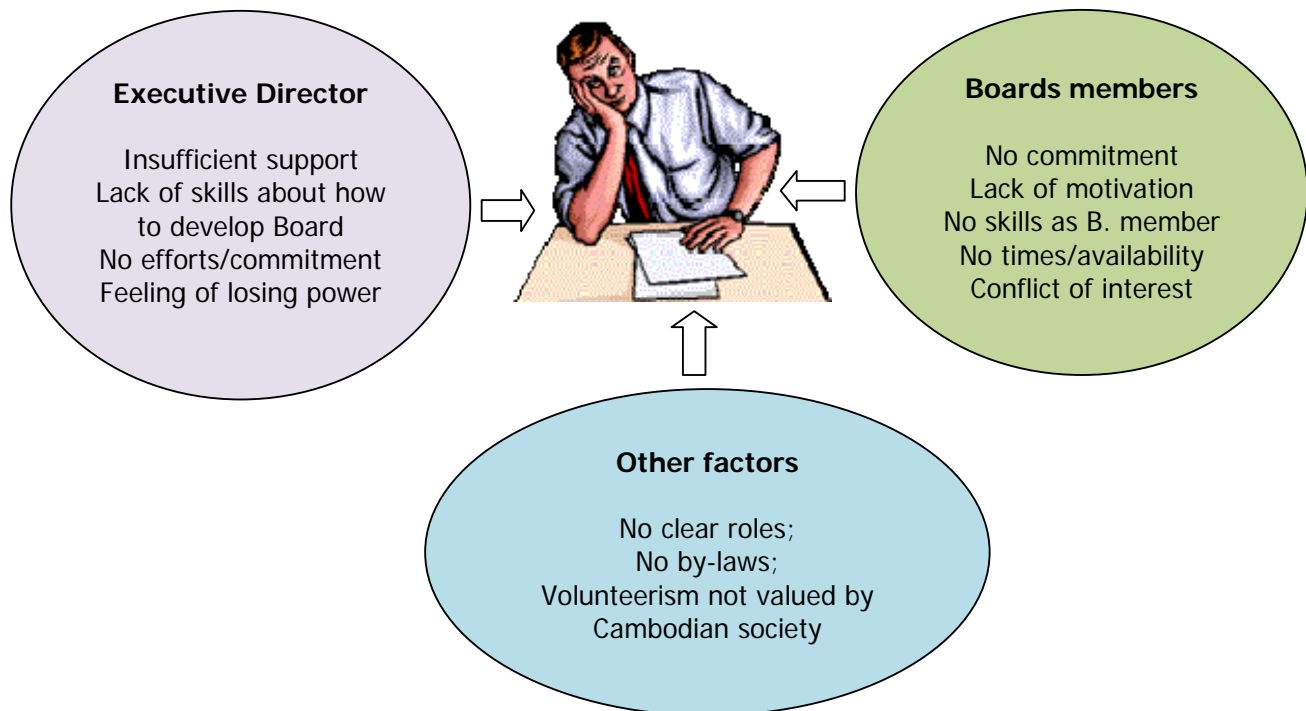
Why the Board often not work?

By Leng Chhay

Introduction

Many NGOs in Cambodia were/are facing challenges in developing and managing their Board. Often, we hear negative signs such as they have insufficient Board members, no or irregular Board meeting, no support from Board members, or in other word "their Board is not active or not functioned".

What blocked?



How could you as Executive Director overcome them?

- Check yourself whether you want to demonstrate accountability to stakeholders?
- Avoid fears of losing power if you don't attempt to do harmful things
- Consider Board members as source of support rather than terrible boss
- Check commitment & availability before inviting them to serve as Board members
- Clarify expectations from both sides, and build good relationships
- Provide effective administrative support to Board (report, minutes, meeting notice, agenda, place etc.)
- Provide non-financial motivation / recognition
- Don't expect too much or expect everything will come from the Board.