

2008-2012: The First 5 Years of Success in Facilitating Learning for Development

Cambodian Learning Facilitators (Camlefa) is a team of professional facilitators and consultants. We are specialized in capacity development in the Cambodian context. Our mission is to facilitate demand-driven capacity development of individuals and organizations using holistic learning approaches in order to enhance their ability and effectiveness to achieve positive changes in Cambodian society.



5 Highlights of the 5 years:

- ☺ Facilitated 5 learning modules on organizational development (OD) subjects to 19 organizations who are partners of EWMI (USAID funded);
- ☺ Worked as OD specialist for NCDD to develop 1) National Capacity development framework for IP3, and 3) OD Manual for Sub-National Administrations in Cambodia
- ☺ Facilitated regional conference in Hanoi on regional integration, participated by 250 people from 10 countries;
- ☺ Facilitator/OD resource person for InWEnt/GIZ Alumni program in Cambodia; and for CCC-NGO GPP Cambodia;
- ☺ Conducted a range of organizational/program evaluations; and facilitated a range of learning-oriented strategic planning;

5 Facts and Figures:

- ☺ 135 pieces of work (contracts) paid by 100 organizations;
- ☺ 948 contract days of professional consultancy services;
- ☺ Worked directly with 3,006 participants (32% female) from 422 organizations;
- ☺ Met 821 beneficiaries (community people) of participants' organizations;
- ☺ A OD publication on "Building Resilient Organization" published

5 Important Notes:

- Our learning services were relevant, responsive, practical, and effective
- Most clients were local/Cambodian organizations
- Small organizations with limited budget also have access to our services
- We applied flexible rates to different types of clients' organizations
- Most used services: strategic planning, project evaluation, organizational review, manual development, training and coaching on specific OD subjects, and facilitation of network meeting, workshops and conferences.



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